

## **Aims, outcomes and detailed action plans**

We have developed high level aims, measurable outcomes and actions to achieve these outcomes for each of the five areas of the Children Act 2004. Each action plan also include cross cutting themes and actions to support improvement in services:

- Workforce reform
- ICT development
- Participation
- Integrated working

The summary in Part 6 lists all of the aims, outcomes and actions but also shows how the outcomes and actions across the five areas support each other and should not be read in isolation. A full list of performance indicators supporting the outcomes measures is also listed in Part 6 of this plan together with baseline information and annual targets 2006 - 2009. The performance information will be monitored through Swindon Borough Council's COMPASS system on a monthly basis and through Quarterly Performance Reviews.

There is always one lead officer identified but all actions are delivered in partnership. The delivery of the action plan is monitored by a multi agency group identified at the bottom of each action plan. Each action is only listed once but a number of actions refer to more than one target across the five outcomes. Where actions cover timescales of more than 12 months, 6 monthly milestones can be found in the business plans of the appropriate business unit/agency.

## **3.1 Be Healthy**

### **Swindon's aims:**

- H1 Children and young people are emotionally, mentally, sexually healthy and choose not to take drugs and alcohol;
- H2 Parents are helped to ensure their children are healthy and ready to start school;
- H3 Children and young people are physically healthy and have a healthy lifestyle.

### **Local Area Agreement Outcome 10 :**

#### **We will improve the health of young people in the Borough**

### **Key outcomes**

#### **Level 1: Universal services**

- H01 Promote healthy lifestyles through 100% of schools, working towards the Healthy School Status by 2009, including work on all four areas of PHSE, healthy eating, physical activity and emotional health and well-being. PRU, colleges and other education settings will be working towards becoming a healthy educational setting;
- H02 Halt the year on year rise in childhood obesity for children under 11 by 2010;
- H03 The prevalence of children receiving MMR by their second birthday is maintained at 85% ;
- H04 Increase percentage of mothers breastfeeding by 2% year on year;

#### **Level 2: Early identification and intervention for vulnerable children**

- H05 Reduce smoking amongst pregnant women by 1% per year;
- H06 Reduce health inequalities by reducing infant mortality by 10% by 2010 from 1999 - 2001 baseline of 5.8 per 1,000 births;
- H07 By 2008 100% of mothers identified with post natal depression are receiving appropriate support in partnership with adult mental health services ;
- H08 By 2010 the under 18 conception rate is reduced by 5 per 10,000 girls aged 15 – 17 years (55% from 1998 baseline) ;
- H09 Roll out Chlamydia screening programme for 15 – 25 year olds in 2006 with 50% of 16 – 25 year olds screened by 2009;
- H010 Reduce the percentage of low birth weight babies by 2009 from 2001 baseline of 9.5%;

H011 Reduce harm caused by illegal drugs through increasing the number of vulnerable young people identified through screening and health assessments.

**Level 3: Specialist services for children with complex needs**

H012 From 2006 to 2010 the capacity in the Child and Adolescent Mental Health Services will address early intervention and prevention and meet the needs of 16 and 17 year olds and children with learning disabilities;

H013 Disabled children will receive improved co-ordinated services through allocation of a lead professional and introduction of Early Support Programme for children under 5 years;

H014 Reduce harm caused by misuse of alcohol, illegal drugs and other substances by a 50% increase in those receiving treatment by 2008 from baseline in 2003;

**Level 4: Acute/crisis services**

H015 Ensure that all young people who have mental health problems are redirected from the criminal justice system into appropriate care and treatment with support from Child and Adolescent Mental Health Services by 2009;

H016 The health needs of 95% of children looked after for a year or more will be assessed through health assessments .

**Making it Happen: Lead Officer: Assistant Director: Commissioning (Children)/Deputy Director Public Health PCT**

| <b>Be Healthy</b>  | <b>Action</b>   | <b>Lead officer</b>   | <b>Resources £</b>   | <b>By When</b> |
|--|---|---|--|----------------|
| Level 1 Universal services<br><br>H01, H02, H011                             | Implement co-ordinated, multi agency health promotion programmes through health and sport centres, SEAL and the Healthy Schools Programme and Youth Service using a whole school approach including sex and relationship education and drug education   | Director, Quality & Standard- Deputy Director Public Health | Healthy Schools Programme funding  | March 2010     |
| H03, H04, H05, H06, H09  | 7 new children's centres in place. Children's centres for all 0 – 5 year olds offering parenting advice and support, early identification of vulnerable children and promoting health and safety in a 'one stop shop' approach including health visiting and midwifery services promoting breastfeeding and smoking cessation. This will also include children seeking asylum so that their health needs are met. | Sure Start Manager  | £1,000,000 capital, 2,700,000 revenue 2006 – 08 including Sure Start Local Programme | March 2008     |
| Level 2 Early identification and intervention for vulnerable children<br>H07 | Identification and support for all mothers suffering from post natal depression with support from adult mental health services  | Head of Children & Families, Swindon Primary Care Trust     | Core budget  | March 2008     |

| <b>Be Healthy</b>   | <b>Action</b>   | <b>Lead officer</b>  | <b>Resources £</b>      | <b>By When</b> |
|---|---|--|-------------------------|----------------|
| H08   | Reduce under 18 conception rates by targeting work with vulnerable young people and young people in hotspot neighbourhoods  | Chair of Teenage Pregnancy Partnership Board                         | Teenage Pregnancy grant | March 2010     |
| H09   | Improve Chlamydia testing and treatment services for young people by rolling out screening programme for 15 – 2 year olds   | Deputy, Director Public Health                                       |                         | April 2006     |
| Level 3 Specialist services for children with complex needs |   |  |                         |                |
| H012  | Implementation of CAMHS Commissioning Strategy and within this early intervention in psychosis, access to CAMHS for vulnerable groups (children with learning disabilities and those looked after) and CAMHS services for all 16 and 17 year olds | Assistant Director, Commissioning (Children's Services), Swindon PCT | CAMHS grant PCT and SBC | March 2008     |
| H013  | Development of an integrated service for children with profound disabilities and new Child Development Centre   | Quality and Planning Manager   | Core budget             | October 2007   |
| H014  | Development of specialist substance misuse service  | Young People's Substance Misuse Manager                              | Substance misuse grant  | March 2006     |
| Level 4 Acute/crisis services                               |   |  |                         |                |
| H015  | Implement support for young people in the criminal justice system who show mental health problems with support from Child and Adolescent Mental health Services   | YOT Manager  | Core budget             | March 2008     |
| H016  | Improve health services for looked after children through working with health providers and increased health promotion work   | Director, Services for Children and Families                         | LPSA 1 reward grant     | March 2007     |

| <b>Be Healthy</b>                     | <b>Action</b>  | <b>Lead officer</b>  | <b>Resources £</b>  | <b>By When</b>              |
|---------------------------------------|--|--|---|-----------------------------|
| <b>Enables- Infrastructure issues</b> |  |  |   |                             |
| Participation                         | Youth Council in place – <b>Swindon Promise 10</b>   | Head of Youth Service  | Core budget   | March 2006                  |
| Integrated working                    | Children’s Centres for children under 5 years of age will form part of multi disciplinary/multi agency teams   | Director, Services to Children & Young People  | Sure Start grant  | April 2008                  |
| Workforce development                 | Development and implementation of a workforce development strategy<br>Development and implementation of a common training pathway covering the common core skills for all staff including those providing universal and early intervention services (see Common Process Section 4)<br><br>Develop clear communication strategy to cover implementation of Children & Young People’s Plan | Director, Human Resources and Director Human Resources, PCT<br><br>Director, Local Provision | Core budget, funding for additional training packages to be identified by business units<br><br>Core budget | April 2008<br><br>July 2006 |
| ICT and information sharing           | All staff receive training in information sharing as part of the implementation of the common assessment including targeted support for staff in health settings   | Director, Strategy & Commissioning, Children   | Children’s services grant   | April 2007                  |

**Monitoring Group:**

Assistant Director: Commissioning (Children)/Deputy Director Public Health PCT (Joint Chairs), Sure Start Manager, Public Health Programme Manager (Children), Early Years Adviser, Youth Offending Team Manager, CAMHS Manager, Head of Children and Families (PCT), Children’s Fund Manager.

## 3.2 Stay safe

### Local Area Agreement Outcome 7:

**We will increase the number of children and young people who are safe from maltreatment, violence and abuse and increase health, education and stability for looked after children**

#### Key outcomes

##### **Level 1: Universal services**

- SS01 Information and advice is available to all parents, children and young people through children's centres, extended schools and voluntary agencies on key issues;
- SS02 The number of children and young people killed or injured in road accidents is reduced by 50% by 2010 from baseline 1994-1998 (**Swindon Promise 50**).

##### **Level 2: Early Identification and Intervention for vulnerable children**

- SS03 Vulnerable children are identified, assessed at an early stage and referred to appropriate services using the common assessment by March 2007;
- SS04 Reduce fear of crime and anti social behaviour through a 7% reduction in the number of young people offending for the first time between 2006 - 2009 from 2005 baseline of 375 young people;
- SS05 Establish the number of children and young people who report that they have been bullied by August 2007. Ensure that those children receive support including those being bullied or harassed because of their sexual orientation;
- SS06 Establish the number of children who have experienced domestic violence through reported incidents by 31.3.2007.

##### **Level 3: Specialist Services for children with complex needs**

- SS07 All children in need are allocated to qualified staff by 2007 and 82% of initial and 84% of core assessments are completed on time by 2009;
- SS08 Short term breaks for disabled children are increased by 2009;

##### **Level 4: Acute/Crisis Services**

- SS09 The number of children looked after is reduced by 10% by 2010; the number Of look after children placed out of Borough in independent and private placements is reduced by 15% each year from baseline March 2005 (**Swindon Promise 29**);

- SS10 The percentage of children looked after for 2.5 years or more who have lived in the same placement for more than 2 years or are placed for adoption is increased to 80% by 2008;
- SS11 The percentage of children adopted each year rises to 10% in 2010;

**Making it Happen: Lead Officer: Director Children & Families, Swindon Borough Council**

| <b>Stay Safe</b>  | <b>Action</b>   | <b>Lead officer</b>                           | <b>Resources £</b>        | <b>By When</b> |
|---|---|---|---------------------------|----------------|
| Level 1 Universal services<br>SS01 , SS02                                     | Advice and information for parents in one stop shop and through children's centres and extended schools   | Sure Start Manager                            | Sure Start grant          | Summer 2007    |
| SS02  | Develop, promote, implement and manage programmes, within all categories and age groups, that are designed to reduce road collisions and casualties in line with local and Government targets, by way of engineering, enforcement, evaluation and education within the Swindon Borough boundaries | Road Safety Officer                           | Core budget               | March 2010     |
| SS04  | Develop and Implement a co-ordinated programme in early years settings and schools to promote positive emotional health, well-being and tackle bullying   | Early Years advisory team                     | Core budget               | March 2008     |
| SS04  | Youth Service Detached Street Work Team will work with young people outside school engaging them in positive activities in areas of disadvantage, addressing the Respect agenda   | Head of Youth Service                         | Core budget               | October 2006   |
| Level 2 Early identification and intervention for vulnerable children<br>SS03 | Local Preventative Groups in place across Swindon with equal access for all children  | Children's Fund Manager                       | Children's services grant | September 2006 |
| SS04  | Joint commissioning strategy for targeted early intervention services for children under 13 including targeted action and support packages for children with  | Director, Strategy & Commissioning (Children) |                           | March 2008     |

| <b>Stay Safe</b>  | <b>Action</b>  | <b>Lead officer</b>                | <b>Resources £</b>                  | <b>By When</b> |
|---|--|------------------------------------|-------------------------------------|----------------|
|   | experience of domestic violence, bullying, young carers and those at risk of offending   |                                    |                                     |                |
| Level 3 Specialist services for children with complex needs<br>SS05 | Implement improved duty & assessment system in children's social care services including allocation of all children in need to appropriately qualified staff                           | Director, Children & Families      | Core budget                         | July 2006      |
| Level 3 continued<br>SS06   | Develop improved short term breaks for disabled children   | Director, Children & Families      | Core budget                         | March 2007     |
| Level 4 Acute/crisis services<br>SS07, SS08                         | Increase number of foster carers and particularly those from minority ethnic communities   | Director, Children & Families      | Children's services grant           | March 2008     |
| SS07, SS08  | Develop and implement joint commissioning strategy for independent placements outside the Borough and support local foster placements  | Service Manager, Resources         | LPSA 1 reward grant                 | July 2006      |
| SS09  | Provide additional housing scheme for vulnerable young people aged 16 – 25   | Director of Housing                | £700,000 capital<br>£80,000 revenue | March 2009     |
|   | Target support to Adoption Services to ensure that all standards are met   | Quality and Planning Manager       | Children's services grant           | March 2007     |
| <b>Infrastructure issues</b>  |  |                                    |                                     |                |
| Participation   | Children, young people and parent carers are supported to participate in child protection conferences and looked after children's services   | Director, Children & Families      | Core budget                         | March 2007     |
| Integrated working  | Roll out agreed model of Local Preventative Groups across Swindon using common assessment, allocation of Lead Professional including training on risk factors and information sharing; | Director, Strategy & Commissioning | Children's Services grant           | March 2007     |
| Workforce development   | Implementation of Workforce Strategy particularly joint staff recruitment & retention strategies   | Director, Human Resources          | Core budget                         | March 2008     |

| <b>Stay Safe</b>        | <b>Action</b>  | <b>Lead officer</b>                          | <b>Resources £</b>                   | <b>By When</b> |
|-------------------------|--|--|--------------------------------------|----------------|
|                         | Training on common assessment, information sharing and risk factors across all groups of staff |  |                                      |                |
| ICT/Information sharing | Electronic Information Sharing & Assessment system in place                                    | Director Strategy & Commissioning (Children) | No funding identified by DfES as yet | April 2008     |
|                         | Integrated Children System (ICS) in place  | Director, Children & Families                | £300,000                             | September 2006 |

Monitoring Group: Director Children & Families (Chair), Quality & Strategy Manager (Children & Families), Children's Fund Manager, Service Manager Resources, Service Manager Fieldwork, Local Safeguarding Children Board Business Manager, Head of Children & Families (PCT), Assistant Director Commissioning (Children) PCT, Service Manager Housing Strategy

### 3.3 Enjoy & Achieve

#### Swindon's Aims:

EA1 All children and young people achieve challenging but realistic personal educational targets and overall educational standards at primary and secondary school improve;

EA2 Children and young people are ready for, attend and enjoy school;

EA3 Children and young people achieve personal and social development, have places to go and things to do;

#### **Local Area Agreement Outcome 8:**

**We will increase the number children who enjoy and achieve stretching educational standards by offering additional help and support to parent and carers.**

#### Key outcomes

##### **Level 1: Universal Services**

EA01: The percentage of children achieving 5+ GCSE A\* - C rises to 60% by 2009. The percentage of primary schools in Swindon not reaching the floor target at Key Stage 2 (65% of 11 year olds reaching Level 4+ in maths and English) reduces to 5% of schools (baseline 20% of schools in 2005)

EA01a: The percentage of children achieving 5+ A\* - G GCSE increases to 86% in 2006 (**Swindon Promise 20**);

EA02: Improve children's communication, social and emotional development, so that by 2008 55% of children reach a 'good' level of development at the end of the Foundation Stage;

EA03: The number of half days missed through absence reduces to 6.45% in secondary schools by 2009 and to 4.79% in primary schools by 2009;

EA04: The number of children with access to 2 hours of sport per week increases to 85% by 2008;

EA05: Increase the number of school aged children visiting museums and galleries in organised school groups to 13,000 by March 2008;

EA06: Increase the number of schools with Artsmark status by 23% by 2008.

EA07: 60 young people to have been accredited with the Arts Award by 2008

EA08: Increase the percentage of leaders of integrated early education and childcare settings funded or part funded by the local authority with a qualification at Level 4 NVQ or above to 30% by 2009.

**Level 2: Early Identification and intervention for vulnerable children**

EA09: Reduce the percentage of young people from minority ethnic communities receiving fixed term by 5% by 2008/2009 from a baseline 2004/05;

EA010: Reduce days lost to fixed term exclusions in primary and secondary schools from 2003/04 base of 2212 days to 1859 in 2008/09.

**Level 3: Specialist services for children with complex needs**

EA011: 100% of children who are required to have a statement of their educational needs are assessed on time in 2006.

**Level 4: Acute/crisis services**

EA012: Increase percentage of children looked after for a year or more who achieve Level 4+ in English, maths and Science at Key Stage 2  
**(Swindon Promise 33);**

EA013: 80% of children looked after for a year or more achieve 1+ GCSE A\* - G.  
**(Swindon Promise 33).**

**Making it Happen: Lead Officer: Director Quality & Standards**

| Enjoy & Achieve                           | Action   | Lead officer  | Resources £                                | By When  |
|---|--|---|--|--|
| Level 1 Universal services<br>EA01, EA01a | Opening of 7 new schools ( <b>Swindon Promise 28</b> ) and replacement of unsuitable temporary school buildings ( <b>Swindon Promise 17</b> )  | Director, Local Provision   | PFI  | 2010   |
| EA02                                      | <p>Implement a co-ordinated approach/ strategy for the development and improvement of communication, language and emotional literacy through children's centres and early years settings</p> <p>Maintain delivery of National Bookstart packs (for 8 month olds) <b>by libraries</b> to <b>80%</b> of families. Deliver the new Bookstart Plus (18 month olds) and Treasure Box (3 year olds) to <b>40%</b> of families in 2006, increase by <b>5% per year from 2007 – 2009.</b></p> <p><b>Deliver the National Summer Reading Challenge in libraries. Increase and exceed the number of children completing the challenge in line with the National target of 50% to improve literacy.</b></p> | <p>Director Services to Children and Young People</p> <p>Head of Library Services</p> | <p>Sure Start grant</p> <p>Core budget</p> | <p>March 2008</p> <p>2006-02-07</p> <p>Summer 2006, 2007, 2008</p> |
| EA04                                      | Establishment of Sport Council and refurbished leisure facilities ( <b>Swindon Promise 22</b> )  | Director, Leisure   | Core budget                                | March 2008   |
| EA04                                      | Introduce taster sessions in schools covering a range of sport and cultural experiences so children and young people become aware of opportunities   | Director, Services to Children and Young People                                       | Connexions                                 | March 2008   |

| Enjoy & Achieve   | Action  | Lead officer  | Resources £        | By When        |
|---|---|---|--------------------|----------------|
| EA02  | 25% of young people to be in contact with the Youth Service and implementation of action plan, and Ofsted inspectors will judge it 'good' <b>(Swindon Promise 24)</b>   | Director, Services to Children and Young People         | Core budget        | March 2008     |
| EA06  | Provide effective guidance and support to young people so they are able to access and remain in learning including guidance on career choice in close co-operation with the Youth Service                           | Chief Executive Connexions                              | Core budget        | March 2007     |
| EA07  | Introduce Artsmad plan to raise awareness and increase support for schools applying for Artsmark status.  | Arts Services Manager<br>Artsmad Strategic Co-ordinator | Artsmad budget     | March 2007     |
| EA07  | Develop and implement Artsmad plan to introduce Arts Award for young people   | Arts Services Manager<br>Artsmad Strategic Co-ordinator | Artsmad budget     | March 2007     |
| Level 2 Early identification and intervention for vulnerable children |   |   |                    |                |
| EA03, EA09  | Implementation of Behaviour Improvement Programme   | BIP Co-ordinator  | £590,000 per annum | March 2007     |
| EA010   | Target support to raise attainment of identified groups of ethnic minority pupils and reduce fixed term exclusions  | Director, Quality & Standards                           | Core budget        | September 2008 |
| EA01 and EA01a  | Support the participation and achievement of vulnerable groups of children and young people, in particular those living in areas of disadvantage, young carers, young mothers and young people at risk of offending | Director, Quality & Standards                           | Core budget        | September 2008 |

| <b>Enjoy &amp; Achieve</b>  | <b>Action</b>  | <b>Lead officer</b>  | <b>Resources £</b>      | <b>By When</b>                            |
|---|--|--|-------------------------|---|
| Level 3 Specialist services for children with complex needs<br>EA07 | Deliver improved multi agency assessments for children with special educational needs  | Director, Services to Children & Young People              | Core budget             | Summer 2008                               |
| Level 4 Acute/Crisis services<br>EA08, EA013                        | Increase educational attainment of looked after children through improved Personal Education Plans and individual targets  | Service Manager, Resources                                 | Core budget             | Summer 2007                               |
| EA04 and EA013  | Increase access to leisure services for all young people and targeted support for vulnerable young people and young people looked after reflected in the leisure Strategy 2006 | Director Leisure Services                                  | Core budget             | Summer 2007                               |
| <b>Infrastructure issues</b>  |  |  |                         |   |
| Participation   | Increase the participation of young people through all groups of young people participating in Youth Forum including School Councils, <b>Promise 10.</b>                       | Head of Youth Service                                      | Core budget             | April 2006                                |
| Integrated working  | Development and implementation of extended schools services  | Sure Start Manager   | Sure Start grant        | March 2010                                |
| Workforce development   | Staff training in schools on Extended Schools<br><br>Target support to improve leadership and management and quality of teaching in schools to improve value added score       | Sure Start Manager, LA<br><br>Director Quality & Standards | Sure Start grant        | March 2008<br><br>April 2006 – March 2009 |
| ICT and information sharing   | Develop access to Child Index IT system for education and youth settings   | Director Strategy & Commissioning                          | DfES to advise on costs | March 2007                                |

Monitoring Group: Director Quality and Standards (Chair), Principal Advisor, secondary and primary school advisers, Sure Start Manager, Head of Youth Service, Director Leisure Services, Service Manager, Resources, Social Inclusion Manager, Special Educational Needs Manager

## **3.4 Make a Positive Contribution**

### **Swindon's Aims:**

- MP1: Young people will be enterprising, law abiding and positive in their behaviour in and out of school;
- MP2: Children and young people will take part in decision making, support the community and environment;
- MP3: Children and young people develop positive relationships, deal positively with changes in their lives and choose not to bully or discriminate.

### **Local Area Agreement Outcome 9:**

**We will increase the number of children and young people who engage in law abiding and positive behaviour.**

### **Key outcomes**

#### **Level 1: Universal services**

- MPO1: All secondary schools and 50% of primary schools to have school councils by 2008;
- MPO2: Increase the number of young people participating in volunteering activities through the Duke of Edinburgh Award Scheme and volunteering in recreation services;
- MP03: Increase the number of young people participating in the youth service to 25% of all young people by 2006 (**Swindon Promise 24**) and Youth Council participation Increases by 2009;
- MP05: Increase the reporting of racist incidents in schools by summer 2007 to 250 per annum.

#### **Level 2: Early Identification and intervention for vulnerable children**

- MP06: Increase the number of young people participating in the Youth Achievement Award;

#### **Level 3: Specialist services for children with complex needs**

- MP08: Reduce re-offending of young people to 34.4% by 2008/09 from a baseline 39% in 2004/05.
- MP09: Increase the number of disabled young people who use Direct Payments by 3 each year from April 2006.

**Level 4: Acute/Crisis services**

MP010: 90% of children looked after participate in their review by 2009.

**Making it Happen: Lead Officer: Director Children and Young People**

| <b>Make a Positive Contribution</b>                                       | <b>Action</b>  | <b>Lead officer</b>          | <b>Resources £</b> | <b>By When</b> |
|---|--|------------------------------|--------------------|----------------|
| Level 1 Universal services<br>MP01, MP03                                  | Increase role of Youth Service in participation and involvement of young people through developing Swindon Youth Forum and Practitioner Forum  | Head of Youth Service        | Existing resources | April 2006     |
| MP02, MP06  | Increase the number of young people participating in Youth Achievement awards, Adventure Challenge and Youth Challenge through better promotional materials                                    | Head of Youth Service        | Existing resources | March 2008     |
| MP04  | Target resources to identify and reduce: <ul style="list-style-type: none"> <li>• Racial harassment and racially motivated crime;</li> <li>• Racial harassment incidents in schools</li> </ul> | Director Quality & Standards | Existing resources | March 2007     |
| Level 2 Early intervention and prevention for vulnerable children<br>MP05 | Implement training and monitoring of anti bullying policies and their effectiveness across all schools   | Director Quality & Standards | Schools block      | July 2007      |
| MP07  | Increase number of schools signing up to Anti Bullying Charter   | Director Quality & Standards | YOT core budget    | July 2007      |
|   | Increase the number of Youth Inclusion Support Panel Meetings developing joint support packages and continue work of Positives Futures Programme   | YOT Manager                  | YOT core budget    | March 2008     |

| <b>Make a Positive Contribution</b>                                 | <b>Action</b>  | <b>Lead officer</b>                              | <b>Resources £</b> | <b>By When</b> |
|---|--|--|--------------------|----------------|
| MP07  | Implement Prevent & Deter Strategy for young people at risk of offending                           | YOT Manager                                      | Children's Fund    | March 2008     |
| MP01  | Increase the number of young people participating in staff recruitment and service evaluation      | Children's Fund Manager                          | Children's Fund    | March 2008     |
| Level 3 Specialist services for children with complex needs<br>MP08 | Develop supported accommodation schemes for young people with challenging behaviour                | Director of Housing                              | Supporting People  | March 2009     |
| MP07  | Thematic review of supported housing for young people  | Director of Housing                              | Core budget        | October 2006   |
| MP09  | Involvement of disabled young people in service planning and development and Direct Payment Scheme | Director Children & Families                     | Core budget        | March 2008     |
| Level 4 Acute/Crisis Services<br>MP010                              | Review Listen and Participation Strategy for looked after children                                 | Director Strategy & Commissioning                | Core budget        | September 2007 |
| <b>Infrastructure issues</b>  |  |  |                    |                |
| Participation   | Youth Forum in place   | Youth Service Operational Manager                | Core budget        | March 2006     |
| Integrated working  | Model for Youth Support team developed and in place and linked to Neighbourhood Partnership Teams  | Director Services for Children and Young People. | Core budget        | March 2008     |

| <b>Make a Positive Contribution</b> | <b>Action</b>  | <b>Lead officer</b>               | <b>Resources £</b>             | <b>By When</b> |
|-------------------------------------|--|-----------------------------------|--------------------------------|----------------|
| Workforce development               | Hear by Right to be adopted by agencies with training and use of toolkit<br><br>Provide generic staff training on diversity issues across all agencies, and service specific training to embed good practice in service delivery | Director Local Provision          | Core budget<br><br>Core budget | March 2008     |
| ICT and information sharing         | Broaden the range of ethnic minority data collection and analysis and use this data to inform service planning, resource allocation and quality assurance  | Director Strategy & Commissioning | Core budget                    | March 2007     |

Monitoring Group: Director, Services to Children and Young People (Chair), Head of Youth Service, Head of Youth Offending Team, Children's Fund Manager, Service Manager, Housing Strategy

## **3.5 Achieve economic well-being**

### **Local Area Agreement Outcome 6:**

**We will increase the number of young people aged 16 - 18 engaged in employment, education and training.**

#### **Key Outcomes:**

##### **Level 1: Universal services**

AEO1: Increase the proportion of 16 year olds taking part in learning, after compulsory education, by 4 percentage points by March 2009 and increase participation of 16 year olds in employment, education and training to 81% by March 2009;

AEO2: Increase the percentage of 18 – 30 year olds in higher education by 2010;

AEO3: Increase number of bus passenger journey's originating in the local authority area to 11,209 in 2007/08

AEO4: Increase access to affordable child care through children's centres reaching all 11,000 under 5 year olds by 2010.

##### **Level 2: Early Identification and Intervention for vulnerable children**

AEO5: The number of young people not in education, training or employment reduces to 5.6% of cohort by March 2009;

AEO6: All SBC housing meets decent homes standards by 2010;

AEO7: Reduce the number of children living in households where nobody is working by 50% by 2020;

AEO8: Reduce the number of young people from minority ethnic communities not in education, training or employment by 2% between 2006 and 2010;

AEO9: Reduce the number of young people under 18 who are homeless.

##### **Level 3: Specialist services for children with complex needs**

AE10: Increase the number of disabled young people with access to employment and training;

AE011: Increase the number of young parents in education, training or employment to 53% by 2010;

AE012: Increase the number of young offenders in education, training or employment to 90% by 2008.

**Level 4: Acute/Crisis Services**

AE012: Increase the percentage of care leavers who are in employment, training and education at the age of 19 to 65% by 2008.

**Making it Happen: Lead Officer Chief Executive Connexions Wiltshire and Swindon and Executive Director (check title) Learning & Skills Council**

| <b>Achieve economic well-being</b>  | <b>Action</b>   | <b>Lead officer</b>   | <b>Resources £</b>         | <b>By When</b>     |
|---|---|---|----------------------------|--------------------|
| Level 1 Universal services<br>AE01  | Implement 14 – 19 strategy and link to neighbourhood renewal  | Director, Quality & Standards with Learning & Skills Council, Connexions    | Core budget                | From 2006- 2008    |
|   | Develop clear learning pathways for all young people aged 14 – 19 and enhance achievement and progression   |   |                            | October 2006-02-07 |
| AE02  | Development of a University for Swindon   | University of Bath  | Central government funding | 2008               |
| AE03  | Implement transport policy to improve public transport system with accessible and affordable bus service  | Director Transport  | Core budget                | end 2007           |
| AE04  | Develop a model for extended schools, linked to children’s centres where appropriate, so that children and young people can access a range of services ( <b>Swindon Promise 45</b> ) and parents have access to affordable child care | Sure Start Manager  | Sure Start grant           | April 2010         |
| Level 2 Early identification and intervention for vulnerable children<br>AE05, AE08 | Develop a strategy for those not in education, training or employment and implement and monitor participation rates of all young people particularly those from minority ethnic communities with participation of Youth Service       | Director, Quality & Standards with Learning & Skills Council and Connexions | Connexions funding         | March 2007         |
| AE06  | Develop the involvement of employers in creating additional training and employment opportunities for young people  | Chief Executive, Connexions   | Connexions funding         | March 2007         |

| <b>Achieve economic well-being</b>  | <b>Action</b>   | <b>Lead officer</b>   | <b>Resources £</b> | <b>By When</b>               |
|---|---|---|--------------------|------------------------------|
| AE07  | Implement housing strategy to ensure all public sector housing meets decent housing standards<br><br>Develop children's centres for all children under 5 linked to Job Centre Plus                    | Director of Housing<br><br>Sure Start Manager               | Sure Start grant   | March 2010<br><br>March 2010 |
| Level 3 Specialist services for children with complex needs<br>AE09, AE010, AE011 | Development of targeted intervention for young people not in education, training or employment who have complex needs (young offenders, young parents, disabled young people)                         | Chief Executive, Connexions and Learning and Skills Council | Connexions grant   | March 2008                   |
| Level 4 Acute/crisis services<br>AE012  | Development of targeted intervention for young people looked after and care leavers not in education, training or employment  | Director, Children & Families                               | Core budget        | March 2008                   |
| <b>Infrastructure issues</b>  |   |   |                    |                              |
| Participation   | Ensure participation of young people aged 16 – 19 and not in school/colleges in Youth Forum   | Head of Youth Service                                       | Core budget        | March 2007                   |
| Integrated working  | Develop model of integration of Connexions personal advisers into multi disciplinary/multi agency teams   | Director, Services to Children and Young People             | Core budget        | March 2007                   |
| Workforce development   | Devise and implement staff recruitment and development strategies to support local employment needs and ensure appropriate ethnic minority representation at all levels of employment across agencies | Director, Human Resources                                   |                    | March 2008                   |
| ICT   | Connexions data to be matched as part of Child Index  | Chief Executive, Connexions                                 | Core budget        | July 2006                    |

Monitoring Group: Learning & Skills Council (Chair), Chief Executive, Connexions, Wiltshire and Swindon, Connexions Manager SBC, 14 – 19 Adviser, Service Manager Housing Strategy, Sure Start Manager, Teenage Pregnancy Manager

