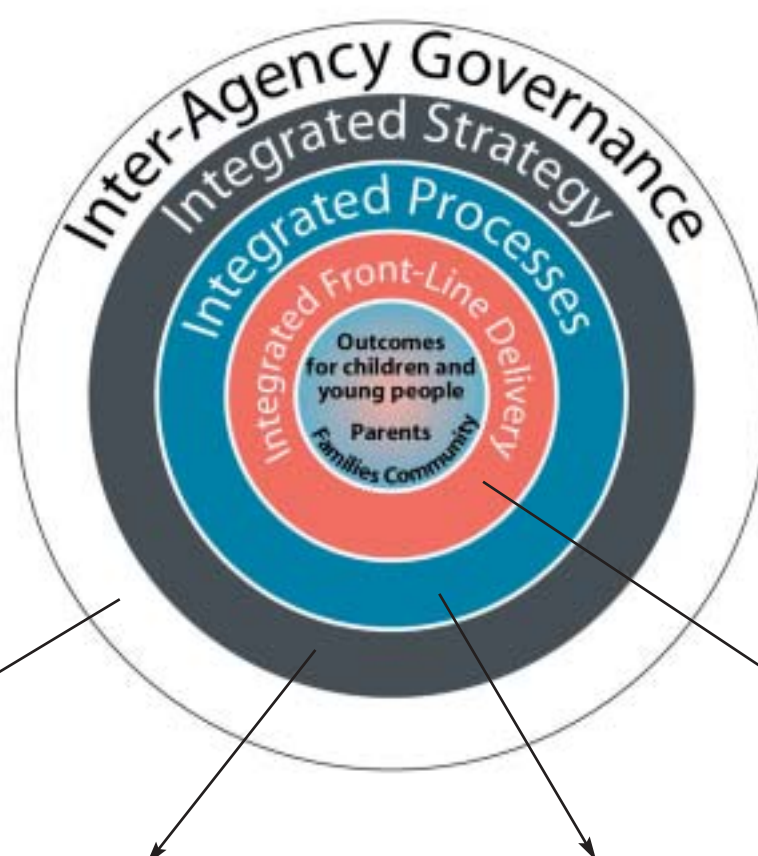


Delivering Change for Children



April 2006

April 2007

April 2008 and beyond

Governance Arrangements	Integrated Strategy	Integrated Processes	Integrated Working
<p>Children's Trust Board to co-ordinate children's trust arrangements and delivery of Local Area Agreement</p> <p>Local Safeguarding Children's Board established</p> <p>Agreed planning arrangements to deliver the Change for Children Programme in place involving all statutory partners, schools representatives and the voluntary and community sector</p>	<p>Agreed vision and strategic priorities</p> <p>Children and Young People's Plan & Local Area Agreement</p> <p>Joint Commissioning arrangements agreed</p> <p>Workforce development strategy agreed</p> <p>Project plan and team for Joint Area Review draft self assessment prepared</p>	<p>Common assessment pilot evaluated and driving cultural change in promoting different ways of working together across agencies (Local Preventative Groups)</p> <p>Information sharing of children's basic details in place across ICT systems</p>	<p>Children's centre service delivery model agreed across all agencies</p> <p>Model for extended school services agreed</p> <p>Discussion document prepared for the development of multi agency/multi disciplinary teams for early intervention developed across all agencies</p>
<p>Participation arrangements for children, young people, parents and carers implemented</p>	<p>Joint Commissioning Strategy agreed and process in place (resources shift to early intervention)</p> <p>Workforce development strategy implementation (skills audit linked to joint training on common core skills and joint recruitment, foster care payments, child care). Monitor social work recruitment & retention and take action as required. HR plan in place with job evaluation/grading done within LA</p> <p>Joint training plan implemented</p> <p>Joint Area Review Self Assessment and action plan from JAR will have updated Children and Young People's Plan</p>	<p>Common Assessment/Lead Professional Training implemented across Swindon and used by universal and early intervention services</p> <p>promoting new ways of working together</p> <p>Child Index/ICS in place</p>	<p>Consultation on operation of multi agency/multi disciplinary teams</p> <p>Management arrangements for multi disciplinary/multi agency teams agreed with all agencies</p> <p>Implementation of virtual teams using Children's Fund model of team meetings and joint working</p> <p>Extended schools operate and develop link to multi agency/multi disciplinary teams</p> <p>Children's centre contract awarded and location agreed</p>
<p>Community based planning in place</p>	<p>Joint Commissioning Strategy implemented</p> <p>Human Resources Plan to enable operation of multi agency teams</p> <p>Children and Young People's Plan updated through Annual Performance Assessment</p>	<p>Child Index and electronic Common Assessment available to practitioners</p>	<p>Multi disciplinary/multi agency teams in place and outcome rather than service focused</p> <p>Children's centres start to become operational</p>